

People and Culture Committee







'Keeping Children Safe in Education' and take any concerns seriously. Confidentiality must not be promised to the student/pupil or parent/carer however reassurance should be given that the information will be treated sensitively.

and not considered to be discriminatory. Staff who dress or appear in a manner which may be considered as inappropriate could be subject to allegati

















must follow any instructions subsequently given.

- 17.2. At all times employees are personally responsible for making sure that their consumption of alcohol does not in any way conflict with their responsibilities at work or conditions of employment. Employees must have regard to the law and in respect of recreational drug use.
- 17.3. Any employee suffering from drug or alcohol dependency should declare such dependency and the Trust will subsequently provide reasonable assistance, treating absences for treatment and /or rehabilitation as any other sickness absence.

Body me

